Result Packets™
Focused Roles. Clear Outcomes. Better Results.

Work Isn't About Activity. It's About Outcomes.

What Is a Result Packet™?

A Result Packet™ is a simple 1-page tool that defines what success looks like for a specific role. It focuses on outcomes, not tasks. Instead of listing responsibilities, we clarify what results must be delivered—and how to stay focused while doing it.

Why We Created It

Most job descriptions are vague, outdated, or overloaded. That leads to confusion, misalignment, and wasted effort. Result Packets™ flip the script—putting clarity, outcomes, and focus at the center of the role.

What's Inside a Result Packet™

- Primary Outcome(s): The measurable result(s) this role is responsible for
- Core Responsibilities: What must be owned daily/weekly
- Success Signals: Metrics or indicators of success
- Focus Behaviors: Habits that drive high performance
- Time & Rhythm: When to lock in, reset, and report

How It Improves Focus & Accountability

- Reduces ambiguity and burnout
- Helps individuals prioritize real results over low-value tasks
- Creates role clarity across departments
- Improves coaching, onboarding, and team productivity

Quick Start

Use the Result Packet™ Template to define your role or one on your team. Focus on what matters most, not everything you do. Revisit the packet weekly during your Peak Reset™ or Focus Scoreboard review.

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