## Peak Leaks<sup>TM</sup> – Impact Calculator

Use this tool to estimate the financial and time cost of recurring workplace leaks. Even small distractions can result in major losses when multiplied across teams and weeks.

Leak Description	Time Lost/Week (per person)	Team Size	Hourly Rate (\$)	Monthly Cost	Annual Cost
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## Instructions:

- Estimate how much time is lost weekly per person from a given leak.
- Multiply by the number of people affected and their average hourly rate.
- Monthly Cost = Time lost/week  $\times$  hourly rate  $\times$  4 weeks  $\times$  team size
- Annual Cost = Monthly cost  $\times$  12
- Prioritize high-cost leaks for immediate improvement or elimination.